

**IMPACT
REPORT**



WE WILL NOT HIDE THEM
FROM THEIR **CHILDREN**
BUT TELL TO THE COMING
GENERATION
THE **GLORIOUS DEEDS**
OF **LORD**
AND HIS MIGHT AND THE
WONDERS
THAT HE HAS DONE

PSALM 78:4



MANSFIELD
CHRISTIAN SCHOOL

With Christ as our single point of reference, we continued our journey **TRUE NORTH** in 2023! We affirmed that Mansfield Christian School exists as a strong partner with parents and churches in educating our children to become like Christ and fulfill God's plan for their lives, and we strengthened our commitment to be steadfast in purpose so that the next generation will live a life consistent with a biblical worldview.

We recognize that the home has been, is, and will continue to be the greatest influence on shaping the next generation – thus, we will be an extension of the home, ensuring that parents fulfill this responsibility before God. With great intentionality, the call of **Psalms 78:4-7** became our theme for 2023.

So how do we do this? We do this by staying committed to Christmas programs where 6-year-old children recite 20 verses from memory on the birth of Christ; we follow a discipleship plan at every grade level that moves students through the appropriate stages of spiritual growth; we consistently train our teachers in teaching from a biblical worldview – giving them excellent Christian curriculum and state of the art resources; we conduct student retreats, weekly chapels, and discipleship groups designed to make sure they know they are safe, loved, and known – free to ask questions and be mentored by godly men and women.

The next generation of Christians will face spiritual, emotional, intellectual, and moral challenges like no prior group of believers, and it only takes one generation to lose a culture. May this not happen on our watch – let's give the next generation a story to tell!

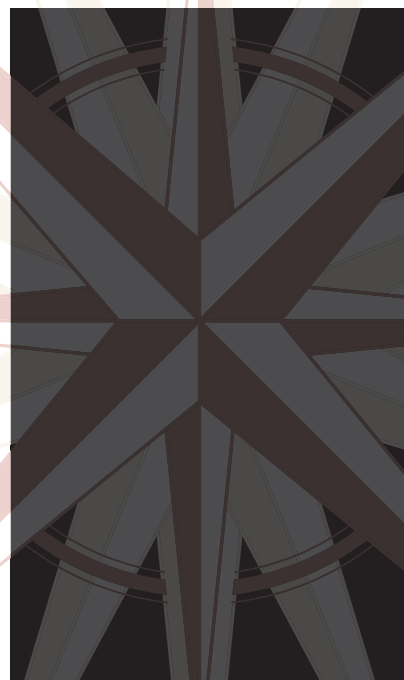
Our foundation was laid in 1961 and for those courageous Christians, their vision is realized today with excellent academic programs, a beautiful campus with even more potential, consistent student growth, and a reputation for innovative leadership. May these children soon realize our vision so that more and more of them are afforded the opportunity to hear the truth, study God's Word, learn at the feet of amazing educators, discern God's calling for their lives, impact our community for good, and flourish in a facility worthy of the name Christian.

Cy J. Smith, Ed.D.

Dr. Cy J. Smith, Superintendent
MCS, Class of 1987



*True North:
Strong
Partners,
Steadfast
Purpose*



FAITH FORMATION





Discipleship is central to our purpose at MCS and the children of this generation are primed for spiritual renewal. They hunger for belonging following years of isolation during the pandemic. They desire deep peace as anxiety is pervasive and often overwhelming. They yearn for sincere, transparent relationships that reach far beyond the limits of social media.



The secret to Christian education, unlike anything else, is based on the connection between truth and relationships. The sum of God’s Word is truth (Psalms 119:160) [what we teach] and Jesus described Himself as the truth (John 14:6-7) [how we teach it]. Our model for teaching is anchored and rooted in a uniquely Christian approach that unites truth to relationship, law to grace, and justice to mercy. This model was prioritized in 2023 as teachers focused on two essential questions that are critical in the discipleship of this generation:



***Why is this true?
Why does this matter?***

Innovative student experiences including the new **LIFE** program in the elementary and the new student retreats in the secondary, were each designed to achieve our mission by highlighting the connection between faith and knowledge and demonstrating the power of truth and relationships.

“Great environment that teaches the Gospel through weekly chapels, devotional groups, worship, bible class and more. I really like the Christian aspect that the school has because it has helped shape my faith and truly made me a better Christian.” – MCS Student





ACADEMIC EXCELLENCE

"I have only grown more confident in my decision to become a nurse. I find great joy in learning different things in this class. I have enjoyed the shadowing opportunities and talking with my mentor."

- MCS Senior



FUTURE-READY ACADEMICS

100% of MCS students take the ACT (junior or senior year). The percentage of MCS students who meet all College Readiness Benchmarks on the ACT has steadily increased over the past three years.

MCS has a **HIGHER** percentage of students who meet all four ACT college readiness standards than any high-performing school in the local area.

Our average composite score on the ACT continues to **OUTPACE** state and national scores year after year.

87% of third-grade students were proficient or higher on the spring Ohio Reading Test. On this same test, MCS data calculations show a direct correlation between the number of years a student is at MCS and how well those students do on this test.

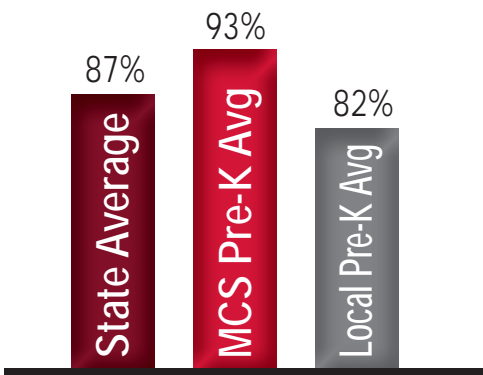
As a strong partner with both parents and the community, the academic programs must be relevant and mission-focused to effectively expand the reach of MCS. In the Fall of 2023, MCS launched the Mansfield Christian Career Academy Program (MCCAP) in order to provide students with the opportunity to explore career options most desired and needed by our families and communities. The inaugural program featured the Academy of Health Professions, exploring careers such as physical therapy, nursing, chiropractic care, sports medicine, dentistry, and general medicine. Core components of the program involve hands-on experiences, mentoring with a local Christian professional, and exposure to guest speakers in various related professions.



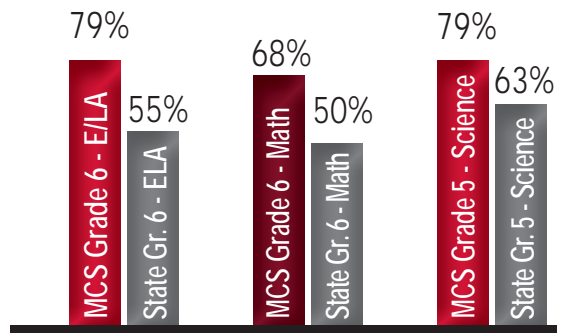
93% Kindergarten Readiness Assessment



MCS outpaced state averages by **DOUBLE DIGITS.**



2022/2023 Kindergarten Readiness Assessment



2022/2023 State of Ohio Testing Scores

"This class has helped me solidify my decisions about my future. I want to go into the medical field because of this program." - MCS Senior

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o be steadfast in purpose and future-ready requires that we prioritize people. In doing so, we must:

- *Demonstrate value for high-quality employees*
- *Invite partnerships with parents and community members, and*
- *Create new opportunities from financial strength.*

In 2023 we made another significant investment in our teachers by increasing salaries 6% and implementing a new reimbursement benefit for graduate coursework. While COVID and the culture bolstered the enrollment of private schools, they have caused great harm to the teaching profession. Great schools like MCS are facing a national teacher shortage at a time we need them the most. We remain committed to our plan to increase salaries by at least 5% every year and deliver creative solutions to recruit and retain high-quality faculty members. Hiring incentives, graduate school reimbursements, and debt reductions are innovative strategies introduced in 2023 in our efforts to attract and keep the best teachers for our children.

Our mission resonated with Christian families and the demand for Christian education continued to climb in 2023 when new legislation [HB33] made every child in Ohio eligible for a scholarship. Our enrollment increased by another 3% this year and the calls to our office continue every week as word of the new program begins to spread. This is our sixth consecutive year of significant growth, surpassing 700 students in total.

As a leader in the field of Christian education, MCS became a well-respected and skilled advocate in the school choice movement in 2023 due to the fervent work of the school board and leadership team.

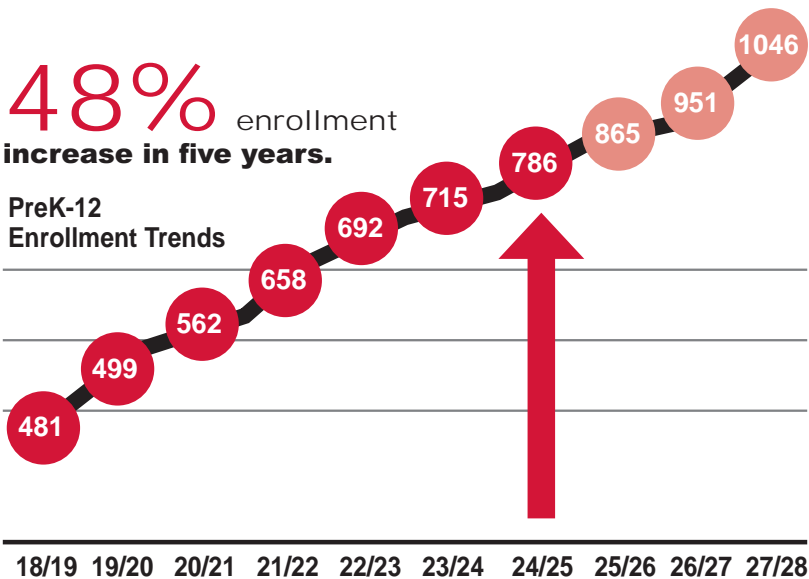
ADVANCEMENT OF MISSION



"There really isn't anything to compare MCS to. What I most love about our school is the culture created by both the staff and the families attending. There is an understanding that when your child is at school they aren't just getting quality education; they are also receiving life lessons from staff that share a biblical worldview. MCS is always getting better and constantly looking for ways to improve while keeping its core foundation in place - the solid rock of Jesus. We couldn't be more thankful to be able to send our children to MCS." – MCS Parent



- Competitive starting wage
- 401(k)-given up to **3%**, **PLUS** a **2%** match
- Life insurance policy of **\$50,000** at no cost to the employee
- Competitive health coverage plan
- Continuing education benefit of up to **\$1,000** per semester
- Teacher starting bonus of **\$2,000**
- Continuing **5%** salary increase for teachers
- College debt reduction assistance



Our mission resonates with Christian families and the demand for our service continues to climb.

FINANCIAL STRENGTH



To be future-ready requires that we resource creatively and re-imagine structures that provide an outstanding Christian school experience. Optimum facilities and resources must characterize a school that seeks to represent Christ and His purposes for Kingdom education. What a blessing it was to celebrate the opening of our new athletic entrance and lobby in 2023! There is ample room in the concession area for volunteers, the restrooms are spacious and well-designed, the ticket lobby is welcoming and secure, and the new athletic offices and physical therapy room are impressive upgrades for the customer experience. In addition, we purchased another modular classroom in 2023, made numerous campus improvements [including security cameras and parking lot paving], and renovated several areas to provide better learning spaces for children. We are so grateful to the many constituents that helped to make these improvements possible!

The continued growth presents new challenges that we must not overlook to ensure that we provide an outstanding school experience. For instance, our car line stretches into the neighborhood, we run out of parking spaces for large events, we conduct chapels in the cafeteria or gym, we depend on parents for transportation for field trips and sporting events, and it has become a reality that we are out of classroom space. We are exploring multiple options and soliciting renderings from construction firms as it appears that building a new multi-million-dollar structure is not only inevitable, but urgent to meet the growing demand.

The goal of the annual budget is to provide excellence for both the current families and the children to come. MCS is blessed to present a strong statement of operations and growth for 2023.



REVENUE - \$6,697,048

Tuition & Fees \$4,594,868

Other Operational Income \$431,670

State of Ohio Reimbursements \$987,662

General Donations & Contributions \$682,848

EXPENSES - \$6,088,465

Salaries & Benefits \$3,999,320

Occupancy \$436,276

Operational \$572,367

Scholarships, Financial Aid & Discounts \$718,133

Educational \$362,369

“Our Master Plan will guide our actions to impact future MCS students. Our plan for growth instills the pursuit of excellence in values and education that, through our graduates, translates into excellence in both the workplace and in the community. We develop individuals with character, ethics, and competence. We successfully prepare our students to be exemplary and outstanding citizens in college, work, and life.”

– MCS School Board President



Mansfield Christian School expresses heartfelt appreciation to the many individuals, businesses & organizations who have financially supported the school this year.

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Thank you!

"I am so thankful my children had the opportunity to receive a Christian education! Three of our children graduated from MCS and went on to receive college degrees. The teachers love the students and go the extra mile to help and support them. I am thankful for how the Lord used MCS to grow my children's faith and set them on a path for success." – MCS Parent



Strengthening the future: How to give to MCS

Whether you invest in a building project, classroom resources, or an endowed scholarship, a gift to MCS is an investment in God's kingdom.



Scan the QR Code to
view our online
giving opportunities

CASH GIFTS AND PLEDGES

may be made as a single gift or a pledge.

GIFTS IN KIND possibilities are limitless.
MCS needs many goods and services.

APPRECIATED ASSETS (appreciated stock or real estate you have owned for more than one year) will generate a tax deduction based upon fair market value.

TANGIBLE PERSONAL PROPERTY
giving will enjoy certain tax advantages.

MATCHING GIFTS for current or retired employees are offered by many corporations.

PLANNED GIFTS allow you to maximize your gift and/or minimize the impact of your estate.

ENDOWMENT FUNDING provides tuition assistance to MCS families demonstrating financial need. MCS uses two organizations for endowment funding: The Richland County Foundation in Mansfield and the In His Steps Foundation in Cleveland.

More ways to connect:
419.756.5651
www.mcsflames.org





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The **CULTURE** *needs our graduates* to lead with excellence by solving problems from the Biblical worldview and pointing us to the absolute standards that God has set for living in His Word.

The **COMMUNITY** *needs our graduates* to lead with excellence by integrating their faith and work to inspire others; giving us purpose and hope and meaning in all we do.

The **CHURCH** *needs our graduates* to lead with excellence by discipling others, living an authentic Christian life, and defending the faith.